



Labstat International ULC is an independent, privately owned, analytical laboratory with over 40 years of leading experience in testing all types of nicotine containing products including e-cigarette liquids, and vapours, heat-not-burn substrates and emissions, as well as smokeless and combustible tobacco products and emissions for regulatory reporting and labeling for worldwide interests.

As a recognized global Centre of Excellence our team of Scientists and Technicians perform testing for clients around the world in analytical chemistry, toxicology, biomarkers as well as extensive research and method development.

We are currently looking for a **Shift Supervisor** (#2018-11) to join our team! The Shift Supervisor will lead our dedicated Chemistry Technicians.

Duties and responsibilities:

- Providing leadership, training, performance management, and coaching to Laboratory Technicians
- Fostering transparent communication within the technician team, driving continuous improvement in quality, productivity, and efficiencies
- Monitoring and effectively implementing/ensuring compliance to safety programs and regulations
- Reviewing applicable quality control documentation ensuring testing integrity and compliance to our quality systems (ISO 17025 and GLP)
- Fostering effective communication within the larger Labstat team including Leadership, Schedulers, Facilities, Scientists, Analysts, and Quality Systems
- Must be able to work rotating shifts (days and afternoons) including additional overtime hours

Qualifications and required experience:

- At least 5 years' recent experience in a supervisory role in an analytical laboratory
- Applicants must possess a degree or diploma in Chemistry or a related field
- Excellent interpersonal and communication skills, with a demonstrated ability in fostering teamwork and driving continuous improvement
- Demonstrated experience with Occupational Health & Safety responsibilities and knowledge in a chemical laboratory or related environment
- Experience using a variety of laboratory equipment
- Ability to work under limited supervision
- Intermediate computer skills in MS Office
- Must be able to work Shift Rotations (days and afternoons), and overtime as needed

Labstat offers competitive wages, benefits, vacation schedule, training programs, and social events.

Begin a dynamic and rewarding career by becoming a member of Labstat's team of professionals!

Labstat is an Equal Opportunity employer. We value and embrace a diverse workforce.

We invite qualified applicants to apply, **quoting posting** to:

Human Resources; Labstat International ULC
262 Manitou Dr. Kitchener, ON N2C 1L3
Fax (519) 748-1654
E-mail: hr@labstat.com.